

Minimum Requirements for Suppliers

GENERAL MINIMUM REQUIREMENTS FOR SUPPLIERS

- The supplier has signed our ethical guidelines (Code of conduct for suppliers) for suppliers.
- The supplier has provided us with a contact person to follow up on our ethical guidelines for suppliers.
- Traceability: The supplier has an overview over, and shares information about where the different parts of a certain product are produced, as well as where the raw materials come from.
- Access: The supplier provides the company with access to the place of production and relevant buildings, such as the canteen and sleeping facilities.

MINIMUM REQUIREMENTS: ENVIRONMENT

- The supplier must have an environmental certification/environmental management system equivalent to Environmental Lighthouse, ISO 14001, EMAS or equivalent. An environmental certificate must be attached. When renewing certification, an updated certificate must be sent to Norlux.
- If the supplier does not have an environmental certification, the following documentation must be provided: Information about who in the company is responsible for following up on environmental work in the company, the company's biggest environmental impact and what the company is doing to minimize this.
- Confirm that the company, as a minimum, complies with the environmental legislation in the respective country of production.
- Carbon accounting: On request, the supplier must be able to present CO₂ accounting for its business. Alternatively, be able to obtain the necessary information for a third party to be able to carry out a CO₂ calculation.
- Packaging: Norlux expects the supplier to continuously work on optimizing packaging to minimize climate impact. Only recyclable materials must be used. We encourage our suppliers to avoid plastic and Styrofoam. Efforts must be made to work with solutions that make good use of space during transport, but without this increasing the risk of damage to products.



We confirm that we meet the minimum requirements and that the relevant documentation has been submitted to Norlux:

Suppliers name

Date and place

Signature